<u>Program</u>	<u>Contact</u>	Date Updated
Nurse Aide I	Vickie Chitwood MS RRT RCP (336) 342-4261, ext. 2341	5/20/23
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State	Meets state educational Requirements	Does not meet state educational requirements	Undetermined	
Alabama	*			Nebraska
Alaska		*		Nevada
American Samoa			*	New Hamps
Arizona	*			New Jersey
Arkansas	*			New Mexico
California		*		New York
Colorado	*			North Caroli
Connecticut	*			North Dakot
Delaware	*			Northern Ma
Florida	*			Ohio
Georgia	*			Oklahoma
Guam			*	Oregon
Hawaii			*	Pennsylvania
Idaho	*			Puerto Rico
Illinois	*			Rhode Island
Indiana	*			South Caroli
Iowa	*			South Dakot
Kansas	*			Tennessee
Kentucky	*			Texas
Louisiana	*			US Virgin Isla
Maine	*			Utah
Maryland	*			Vermont
Massachusetts	*			Virginia
Michigan	*			Washington
Minnesota	*			West Virgini
Mississippi	*			Wisconsin
Missouri	*			Wyoming
Montana	*			

State	Meets state educational Requirements	Does not meet state educational requirements	Undetermined
Nebraska	*		
Nevada	*		
New Hampshire	*		
New Jersey	*		
New Mexico	*		
New York	*		
North Carolina	*		
North Dakota	*		
Northern Mariana Islands			*
Ohio	*		
Oklahoma	*		
Oregon		*	
Pennsylvania	*		
Puerto Rico			*
Rhode Island	*		
South Carolina	*		
South Dakota	*		
Tennessee	*		
Texas	*		
US Virgin Islands			*
Utah	*		
Vermont	*		
Virginia	*		
Washington			*
West Virginia	*		
Wisconsin	*		
Wyoming	*		

## Comments:

- Certified Nursing Assistants requirements vary by state and other individual factors; credentials, training, and job experience. It's important to note that not all states have reciprocity agreements or requirements.
- If you are moving to another state without a reciprocity agreement, you will have to re-take the certification exam for that state.
- Students applications are reviewed on a case-by-case basis. Requirements vary in each of the 50 states for the Certified Nursing Assistant program.
- <a href="https://nurse.org/articles/enhanced-compact-multi-state-license-enlc/">https://nurse.org/articles/enhanced-compact-multi-state-license-enlc/</a>
- https://www.ncsbn.org/nlcmemberstates.pdf
  - \* <u>CNA's are covered under reciprocity AND the Nurse Licensure Compact (NLC).</u> Because of this, CNA's can move from most states to other states with relative ease.